

Policy Type: Governance Process (GP)

Policy Title: GP1 - Board Performance & Results

Adopted: March 13, 2024

- GP 1. **Board Performance & Results.** We govern by policy to achieve a high level of Co-op performance in every area of the Board's responsibility. We assure that all board directives are encompassed within written policies that we continually develop and uphold.
- 1.1. **Alignment with Owners.** We assure that current and future Ends policies are aligned with Owner values and priorities by maintaining an ongoing, meaningful plan of engagement with our Owners.
 - 1.2. **Assurance of Operational Performance.** We maintain and monitor appropriate Corporate, Ends, and Executive Limitations (EL) policies to clearly and effectively guide, limit, and delegate to the General Manager.
 - 1.2.1. Our Corporate policies extend the Bylaws to further structure and govern the Co-op, especially in regard to setting ground rules for how the Co-op as an entity will fairly and equitably relate to its Members and manage their capital.
 - 1.2.2. Our Ends policies define in writing our expectations about the intended effects to be produced, the intended recipients of those effects, and the intended worth (cost-benefit or priority) of the effects.
 - 1.2.3. Our Executive Limitations policies define in writing the limits we place on operational means of attaining Ends, thereby placing boundaries of ethics and prudence on the authority granted to the GM.
 - 1.2.4. The duties that the GM is prevented from doing under our Executive Limitations policies remain our responsibility (e.g. buying and selling real estate, using restricted funds, etc...).
 - 1.3. **Assurance of Board Performance.** We maintain and monitor appropriate Governance Process (GP) and Board-GM Relationship (B-GM) policies to assure a high level of performance by our Board as a whole and all Officers, Committees, and Directors.
 - 1.3.1. Our Governance Process (GP) and Board-GM Relationship (B-GM) policies define in writing the intended results that make up our job as a Board and our intended means (practices, delegation style, and discipline) for achieving those results.
 - 1.4. **Assurance of Equity Capital.** We responsibly manage Equity Capital via policy and direct Board actions authorized by Co-op Bylaws and relevant statutes. We

assure an optimal balance between meeting financial obligations to investors and lenders, accumulating and returning capital to Members, and assuring the future financial strength necessary to achieve the Co-op's Ends.

- 1.4.1. We maintain and monitor Executive Limitations (EL) policies that assure sufficient operational profitability and growth of equity capital.
- 1.4.2. We maintain a comprehensive list of our responsibilities for direct equity management.