

Policy Type: Board-General Manager Relationship (B-GM)

Policy Title: B-GM2 - Delegation to the General Manager

Adopted: March 13, 2024

- B-GM 2. **Delegation to the General Manager.** We speak with “One Voice” to clearly delegate Co-op operations to a General Manager who serves as our only link to operational achievement and conduct.
- 2.1. **Authority.** We delegate authority to the General Manager solely through written Corporate, Ends, and Executive Limitations policies.
 - 2.2. **Operations.** We authorize the General Manager to establish all further policies, practices, and plans for operations, and we respect and accept their choices as long as they are based on reasonable interpretations of our policies.
 - 2.3. **Chain of Command.** Our Officers, Committees, and Individual Directors do not instruct or otherwise supervise the General Manager unless specifically authorized by the Board.
 - 2.4. **Clear Delegation.** Our Officers, Committees, and Individual Directors are not given responsibilities that interfere with, duplicate, or obscure the responsibilities given to the General Manager.
 - 2.5. **Supervision.** We do not instruct or evaluate any employees other than the General Manager and Board Administrative Assistant.
 - 2.6. **GM Right to Refuse.** Except for valid requests under Bylaw Article XIV, our Officers, Committees, and Individual Directors accept any refusal by the General Manager to satisfy information requests that are deemed too costly for operations.